

WEST LAFAYETTE POLICE MERIT COMMISSION MINUTES  
June 13, 2011

The West Lafayette Police Merit Commission met in regular session in the Lower Level Conference Room of City Hall on June 13, 2011, at 7:00 p.m.

Commission President Leverenz called the meeting to order and presided.

PRESENT: Commissioners Corrigan, Kirkpatrick, Leverenz, No, and Troyer.

ALSO PRESENT: Commission Attorney Brooks and Police Captain Leroux.

APPROVAL OF MINUTES

Commissioner Troyer moved to approve the minutes of the April 11, 2011, meeting. The motion was seconded by Commissioner Kirkpatrick. The minutes were approved by unanimous voice vote.

OLD BUSINESS

Promotion Testing

Commission President Leverenz reported that he had received an email from Dr. James LeBreton, of Purdue's Department of Psychological Sciences, who developed the promotional exams. Dr. LeBreton asked if the Commission needed changes made to the promotional exams. At the last meeting where Dr. LeBreton was present, Captain Leroux had mentioned that some questions in the Lieutenant database that should be in the Captain database. Dr. LeBreton wrote that the Commission should determine whether the next test should be completely new based on the new item bank, or the most recent test should be tweaked, after switching the questions from the Lieutenant to the Captain database. Captain Leroux stated that he and Dr. LeBreton had exchanged emails regarding the questions that should be moved. Captain Leroux said that it is Police Chief Dombkowski's preference that promotional tests are offered this year. Commissioner Corrigan would like Dr. LeBreton to attend the next meeting to discuss this matter. Commission President Leverenz will invite Dr. LeBreton to the next meeting.

Captain Leroux asked if eligible officers are allowed to take the test again this year. Counsel Brooks said that they those eligible might take the tests again, but that the most recent scores would supersede the earlier scores, whether they are higher or lower.

Notification to Individuals on the Eligibility List

Human Resources Director Foster reported to Commission President Leverenz that she had received emails from individuals who are on the Eligibility List but had not been notified of their status. Commission President Leverenz said that he should have sent the letters. He, Human Resources Director Foster, and Counsel Brooks will work out a procedure and checklist, so that letters are sent at appropriate steps in the hiring process.

NEW BUSINESS:

Summary Discipline

Commission President Leverenz read into the record the report of disciplinary action, that Officer Matthew Thompson was suspended for one (1) day without pay. Commission President Leverenz noted that no action by the Commission was necessary.

Chief's Report

In the absence of Chief Dombkowski, Police Captain Leroux distributed copies of the monthly report to the Council and reviewed items noted in the report. Captain Leroux reported that Police Chief Dombkowski would return to work on June 20.

#### Next Round of Testing for Applicants


Captain Leroux asked if the Merit Commission would conduct applicant testing this fall. There are currently six names on the Eligibility List. Captain Leroux stated that there are five or six individuals undergoing background checks. Commission President Leverenz asked if there is anticipation of a vacancy in the department. Captain Leroux said there is potentially one vacancy, but there are several officers eligible to retire now, so there could be several openings in a short period. Commissioner Troyer said that, since there are no perceived job openings and there are still people on the Eligibility List, his recommendation is that testing not be offered this fall. Other Commissioners concurred. Commission President Leverenz said that perhaps spring testing might be offered.

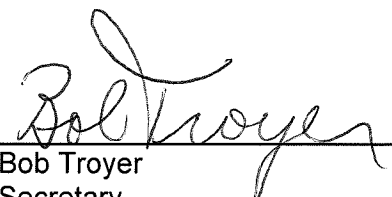
#### NEXT MEETING

July 11, 2011, at 7:00 p.m.

#### ADJOURNMENT

Commissioner Corrigan moved to adjourn the meeting. The motion was seconded by Commissioner Troyer. Commission President Leverenz adjourned the meeting, the time being 7:28 p.m.

  
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Larry Leverenz  
President

  
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Bob Troyer  
Secretary